WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1939

ENROLLED inating in the 60 mmittees (By Mr. PASSED narch 11, 1939

In Effect

Passage

ENROLLED

COMMITTEE SUBSTITUTE FOR

House Bill No. 157

(Originating in the Committee on the Judiciary)

[Passed March 11, 1939; in effect from passage.]

AN ACT to amend and reenact sections one, four, five, ten and eleven, article one, chapter twenty-three of the code of West Virginia, one thousand nine hundred thirty-one, sections one and five (including certain misdemeanors and penalties for wiolations of said section five as hereby amended and reenacted), article two of said chapter of said code, sections one, six, nine-b, ten, fifteen, fifteen-a, sixteen and eighteen, article four of said chapter of said code, and to add (following present section nineteen) a new section to article four of said chapter of said code, to be known as section twenty, and to amend and reenact sections one, two, three and five, article five of said chapter of said code, and to add (following section one) four

new sections to article five of said chapter of said code, to be known, respectively, as sections one-a, one-b, one-c and one-d, all relating to workmen's compensation and the administration of the workmen's compensation law.

Be it enacted by the Legislature of West Virginia:

That sections one, four, five, ten and eleven, article one, chapter twenty-three of the code of West Virginia, one thousand nine hundred thirty-one, be amended and reenacted; that sections one and five (including certain misdemeanors and penalties for violations of said section five as hereby amended and reenacted), article two of said chapter of said code, be amended and reenacted; that sections one, six, nine-b, ten, fifteen, fifteen-a, sixteen and eighteen, article four of said chapter of said code, be amended and reenacted; that a new section be added (following present section nineteen) to article four of said chapter of said code, to be known as section twenty; that sections one, two, three and five, article five of said chapter of said code, be amended and reenacted; and that (following section one) four new sections be added to article five of said chapter of said code, to be known, respectively, as sections one-a, onc-b, one-c and one-d, the foregoing, respectively, to read as follows:

Article 1.

Section 1. There shall be a state compensation commis-2 sioner who shall be a citizen of this state entitled to vote and shall be appointed by the governor by and with the advice 3 and consent of the senate. The compensation commissioner in 4 office on the date this code takes effect shall, unless sooner re-5 moved, continue to serve until his term expires and his suc-6 7 cessor has been appointed and has qualified. On or before the first day of June, nineteen hundred thirty-five, and on or 8 9 before the first day of June of each sixth year thereafter, the governor shall appoint a compensation commissioner to serve 10 11 for a term of six years commencing on said first day of June. An appointment may be made to fill a vacancy or otherwise 12 13 when the senate is not in session, but shall be acted upon at 14 the next session thereof. The person so appointed shall take 15 the oath or affirmation prescribed by section five of article four of the Constitution, and such oath shall be certified by 16 17 the person who administers the same and shall be filed in the office of the secretary of state. He shall give bond in the pen-18 19 alty of twenty-five thousand dollars conditioned for the faithful performance of the duties of his office, which bond shall be 20

21 approved by the attorney general as to form, and by the governor as to sufficiency. The surety of such bond may be a 22 23bonding or surety company, in which case the premiums shall be paid out of the appropriation made for the administration $\mathbf{24}$ 25of this chapter. The commissioner shall hold no position of 26 trust or profit, or engage in any occupation or business, interfering or inconsistent with his duties as such commissioner. 27 The commissioner shall receive an annual salary of six thou- $\mathbf{28}$ 29 sand dollars, payable in the same manner as the salaries of 30 other state officers are paid and charged to the appropriations which shall be made from time to time hereafter by the state 31 32 for the administration of this chapter. The commissioner shall have an official seal for the authentication of his orders and 33 proceedings, upon which seal shall be engraved the words, 34 35 "West Virginia Compensation Commissioner", and such 36 other design as the commissioner may prescribe. The courts in this state shall take judicial notice of the seal of the com-37 38 missioner, and in all cases copies of orders, proceedings or records in the offices of the West Virginia compensation com-39 40 missioner, certified by the secretary of the commissioner under 41 his seal, shall be equal to the original in evidence.

42 The attorney general shall perform all legal services re-43 quired by the commissioner under the provisions of this chapter: Provided, however, That in any case in which an appli-44 45 cation for review is prosecuted by the commissioner from any 46 final decision of the workmen's compensation appeal board to 47 the supreme court of appeals, as provided by section four, 48 article five of this chapter, the commissioner may designate a regular employee of his office, qualified to practice before the 49 50 said court, to represent him upon the said appeal, and in no 51 case shall the person so appearing for the commissioner be-52 fore the court receive remuneration therefor other than his 53 regular salary.

Sec. 4. The offices of the commissioner shall be open for the 2 transaction of business between the hours of nine o'clock a.m., 3 and five o'clock p. m., of each and every day excepting Saturdays after twelve o'clock noon, Sundays and legal holidays, 4 and be in charge of his secretary or some other competent 5 person. All proceedings of the commissioner shall be shown 6 on his record of proceedings, which shall be a public record 7 and shall contain a record of each case considered and the 8 award with respect thereto and of all salaries allowed to any 9

10 employee of the commissioner or to any other person for11 services.

Sec. 5. The commissioner shall keep and maintain his office
at the seat of government, and shall provide a suitable room
or rooms, necessary office furniture, supplies, books, periodicals,
maps and other equipment. After due notice, showing the
time and place, the commissioner may hold hearings anywhere within the state, or elsewhere by agreement of claimant
and employer, with the approval of the commissioner.

Sec. 10. Each officer who serves such subpoenas shall re-2 ceive the same fee as a sheriff, and each witness who appears in obedience to a subpoena before the commissioner, or an in-3 4 spector, or an examiner, shall receive for his attendance the 5 fees and mileage provided for witnesses in civil cases in the 6 circuit court, which shall be audited and paid out of the workmen's compensation fund in the same manner as other 7 8 expenses are audited and paid, if such witness was subpoenaed 9 without the request of either claimant or employer at the in-10 stance of the commissioner or an inspector or an examiner. 11 The witness fees and mileage of any witnesses subpoenaed by, 7 [Enrolled Com. Sub. for H. B. No. 157
12 or at the instance of, either claimant or employer shall be paid
13 by the party who subpoenaes such witness.

Sec. 11. In an investigation, the commissioner may cause depositions of witnesses residing within or without the state 2 to be taken in the manner prescribed by law for like deposi-3 tions as provided for transcripts in the circuit court, but such 4 5 depositions shall be upon reasonable notice to claimant and employer or their respective attorneys. The commissioner 6 shall also have discretion to accept and consider depositions 7 8 taken outside the state by either the claimant or employer, 9 provided due and reasonable notice of the taking of such depositions was given to the other party, claimant or employer, 10 11 as the case may be, or their respective attorneys, provided 12 however, The commissioner, upon due notice both to the em-13 ployer and claimant, shall have authority to refuse to permit 14 the taking of such depositions or to reject such depositions after the taking thereof, if in his opinion they were taken at 15 16 such place or under such circumstances as imposed an undue burden or hardship upon the opposite party, and the commis-17 sioner's discretion to accept, refuse to approve, or reject such 18

19 depositions shall be binding in the absence of abuse of such20 discretion.

Article 2.

Section 1. The State of West Virginia and all govern-2 mental agencies or departments created by it are hereby re-3 quired to subscribe to, and pay premiums into the workmen's 4 compensation fund for the protection of their employees, and 5 shall be subject to all requirements of this act, and all rules 6 and regulations prescribed by the commissioner with ref-7 erence to rates, classifications and premium payments.

All persons, firms, associations and corporations regu-8 larly employing other persons for the purpose of carry-9 10 ing on any form of industry or business in this state, are employers within the meaning of this chapter and 11 12 subject to its provisions. All persons in the service of employers as herein defined, and employed by them for 13 the purpose of carrying on the industry, business or 14 15 work in which they are engaged, including persons regularly employed in the state whose duties necessitate tem-16 porary employment by the same employer without the 17 state of a temporary or transitory nature, and check-18

19 weighmen employed according to law, and all members 20 of rescue teams assisting in mine accidents with the consent 21 of the owner who, in such case, shall be deemed the employer, 22 or at the direction of the chief of the department of mines, 23 are employees within the meaning of this chapter and subject to its provisions: Provided, That the chapter shall not apply 24 25 to employers of employees in domestic or agricultural service, persons prohibited by law from being employed, nor to 26 employees of any employer while employed without the state, 27 28 except in case of temporary employment without the state, 29 as hereinbefore defined; nor shall a member of a firm of employers, or any officer of an association or of a corporation 30 31 employer, including managers, or any elective or appointive 32 official of the state, whose term of office is definitely fixed by law, be deemed an employee within the meaning of this 33 34 chapter.

The premium and actual expenses in connection with governmental agencies and departments of the state of West Virginia, shall be paid out of the state treasury from appropriations made for such agencies and departments, in the same manner as other disbursements are made by such agen-

40 cies and departments, and such premiums of state agencies
41 and departments shall be paid into the fund in the same man42 ner as herein provided for other employers subject to this
43 chapter.

44 Any employer whose employment in this state is to be for a definite or limited period, which could not be considered 45 "regularly employing" within the meaning of this section, 46 may elect to pay into the workmen's compensation fund the 47 48 premiums herein provided for, and at the time of making 49 application to the commissioner such employer shall furnish a 50 statement under oath showing the probable length of time the employment will continue in this state, the character of 51 the work, an estimate of the monthly payroll, and any other 52 information which may be required by the commissioner. At 53 the time of making application such employer shall deposit 54 55 with the state compensation commissioner to the credit of the 56 workmen's compensation fund the amount required by section 57 five of this article, which amount shall be returned to such employer, if his application be rejected by the commissioner. 58 59 Upon notice to such employer of the acceptance of his appli-60 cation by the commissioner, he shall be an employer within

61 the meaning of this chapter and subject to all of its62 provisions.

Any foreign corporation employer electing to comply with 63 the provisions of this chapter and to receive the benefits here-64 65 under, shall, at the time of making application to the commissioner, in addition to other requirements of this chapter, 66 67 furnish such commissioner with a certificate from the secretary of state showing that it has complied with all the require-68 69 ments necessary to enable it legally to do business in this 70 state, and no application of such foreign corporation em-71 ployer shall be accepted by the commissioner until such cer-72 tificate is filed.

For the purpose of this chapter, a mine shall be adjudged
within this state when the main opening, drift, shaft or slope
is located wholly within this state.

Any employee within the meaning of this chapter whose employment necessitates his temporary absence from this state in connection with such employment, and such absence is directly incidental to carrying on an industry in this state, who shall have received injury during such absence in the course of and resulting from his employment, shall not be denied

82 the right to participate in the workmen's compensation fund.

Sec. 5. For the purpose of creating a workmen's com-2 pensation fund each employer subject to this chapter 3 shall pay the premiums of liability based upon and being such a percentage of the payroll of such employer 4 as may have been determined by the commissioner and be 5 then in effect. The premiums shall be paid monthly, 6 on or before the twentieth of each month, for the 7 preceding month, and shall be the prescribed percentage of 8 9 the total earnings of all employees within the meaning of this chapter, for such preceding month. The minimum prem-10 ium to be paid by any employer for any month shall be 11 12 fifty cents. The premiums and deposits provided for in this chapter shall be paid by the employers to the state 13 compensation commissioner, who shall issue receipts for 14 15 all sums so received, mailing the original to the person, firm or corporation paying the same, transmitting a copy 16 17 thereof to the state treasurer and state auditor, and re-18 taining a copy for his own records. All sums received by the state compensation commissioner as herein pro-19 20 vided shall be deposited in the state treasury to the credit

13 [Enrolled Com. Sub. for H. B. No. 157 of the workmen's compensation fund in the manner now 21 prescribed by law for depositing money in the state 22 treasury. Each employer shall make a payroll report 23 24 to the commissioner on or before the twentieth of each month for the preceding month, and such report 25shall be on the form or forms prescribed by the 26 27 commissioner, and furnish all information required by 28 him.

29 Failure to pay premiums as herein provided or to make the 30 monthly payroll reports required by the commissioner shall deprive the employer so delinquent of the benefits and pro-31 32 tection afforded by this chapter, and shall automatically terminate the election of such employer to pay into the work-33 men's compensation fund as herein provided, and such em-34 ployer shall be liable to his employees as provided in section 35 36 eight of this article; and the commissioner shall not be required to notify the delinquent employer of such termination, 37 38 but he shall notify the employees of such employer by written notice posted as hereinafter provided for in this section. The 39 40 termination of election of such delinquent employer shall date 41 from twelve o'clock p. m., of the last day of the month in

42 which he fails to pay the premiums or make payroll reports,43 as above provided, for the preceding month.

44 The employer so delinguent may be reinstated upon appli-45 cation under such terms as are prescribed by this chapter and by the commissioner hereunder, after the payment into the 46 workmen's compensation fund of all unpaid premiums, pen-47 alties and charges. Such reinstatement shall be in effect from 48 and after the date that the new application is accepted by the 49 commissioner: Provided, however, That such delinquent em-50 ployer shall be entitled to the benefits and protection of this 51 chapter until twelve o'clock p. m., of the last day of the month 52 53 immediately succeeding the month in which his election is terminated, and his employees shall be entitled to compensa-54 tion for injuries received during such period, but not there-55 after unless such delinquent employer becomes reinstated as 56 57 herein provided.

58 Any employer hereafter electing to avail himself of the 59 benefits of this chapter shall at the time of making application 60 to the commissioner deposit in the workmen's compensation 61 fund an amount estimated to be equal to the amount of the 62 premiums which shall be paid by him for the next succeeding

63 two months. Any employer whose deposit is less than the amount of his premiums for the last two months shall, upon 64 65 written request from the commissioner mailed to his address as carried upon the books of the commissioner, by twelve 66 o'clock p. m. of the twentieth of the month in which request is 67 mailed, pay to the commissioner a sum sufficient to make his 68 69 deposit at least equal to the amount of his premiums for the 70 last two preceding months, and failure of any employer to comply with such written request within the time specified 71 72 shall deprive him of the benefits and protection afforded by 73 this chapter, and shall automatically terminate his election to 74 pay into the workmen's compensation fund as herein provided, 75 and such employer shall be liable to his employees as provided 76 in section eight of this article; and the commissioner shall not be required to notify the delinquent employer of such termina-77 78 tion, but he shall notify the employees of such employer by written notice posted as hereafter provided for in this section. 79 80 The termination of election of such employer shall date from 81 twelve o'clock p. m. of the last day of the month in which he 82 is notified by the commissioner that his deposit is not equal 83 to the sum of his premium for the last two preceding months.

Such employer may be reinstated upon application under such terms as are prescribed by this chapter and the rules of the commissioner. The deposit hereinbefore described shall be credited to the employer's account on the books of the commissioner and used to pay premiums and any other sums due the fund when such employer becomes delinquent in the payment of the same.

91 Upon withdrawal from the fund or termination of election 92 of any employer, he shall be refunded the balance due him of 93 his deposit, after deducting all amounts owed by him to the 94 workmen's compensation fund, and the commissioner shall 95 notify the employees of such employer of said termination in 96 such manner as he may deem best and sufficient.

97 Notices to employees in this section provided for shall be 98 given by posting written notice that the employer is de-99 linquent under the compensation law of West Virginia, and 100 that neither the employer nor the employees of such employer 101 are protected by said law as to any accidents happening after 102 the date specified in said notice. Such notice shall be in the 103 form prescribed by the commissioner and shall be posted in a 104 conspicuous place at the chief works of the employer, as the

same appear in records of the commissioner. If the said chief 105 106 works of the employer cannot be found or identified, then said notice shall be posted at the front door of the court house of the 107 county in which said chief works are located, according to the 108 records in the commissioner's office. Any person who shall, 109 prior to the reinstatement of the said employer, as hereinbefore 110 provided for, or prior to sixty days after the posting of said 111 112 notice, whichever shall first occur, remove, deface or render 113 illegible the said notice, shall be guilty of a misdemeanor, and upon conviction thereof shall be fined not to exceed five 114 115 hundred dollars, and the said notice shall state this provision 116 upon its face. The commissioner may require any sheriff, 117 deputy sheriff, constable, or other official of the State of West 118 Virginia, who may be authorized to serve civil process, to post 119 such notice and to make return thereof of the fact of such post-120 ing to the commissioner, and any failure of such officer to 121 post any notice within ten days after he shall have received the same from the commissioner, without just cause or excuse, 122 123 shall constitute a wilful failure or refusal to perform a duty required of him by law within the meaning of section 28, article 124 125 5, chapter 61 of the Official Code of West Virginia. Any per-

son actually injured by reason of such failure shall have an 126 127 action against said official, and upon any official bond he may 128 have given, for such damages as such person may actually have incurred, but not to exceed, in the case of any surety upon 129 130 said bond, the amount of the penalty of said bond. Any official 131 posting said notice as herein required shall be entitled to the same fee as is now or may hereafter be provided for the service 132 of process in suits instituted in courts of record in the State 133 of West Virginia, which fee shall be paid by the commissioner 134 135 out of any funds at his disposal, but shall be charged by him against the account of the employer to whose delinquency such 136 137 notice relates.

Article 4.

Sec. 1. Subject to the provisions and limitations elsewhere in this chapter set forth, the commissioner shall disburse the workmen's compensation fund to the employees of such employers as are not delinquent in the payment of premiums for the month in which the injury occurs, and who have otherwise complied fully with the provisions of this chapter, and which employees shall have received personal injuries in the course of and resulting from their employment in this state, or

9 in temporary employment without the state, as defined and 10 limited by section 1, article 2 of this chapter, or to the depen-11 dents, if any, of such employees in case death has ensued, ac-12 cording to the provisions hereinafter made; and also for the 13 expenses of the administration of this chapter, as provided in 14 section two, article one of this chapter.

Sec. 6. Where compensation is due an employee under 2 the provisions of this chapter, such compensation shall be 3 provided in the following schedule:

4 (a) If the injury causes temporary total disability, the
5 employee shall receive during the continuance thereof sixty6 six and two-thirds per cent of his average weekly earnings,
7 not to exceed a maximum of sixteen dollars per week nor to
8 be less than a minimum of eight dollars per week.

9 (b) Subdivision (a) shall be limited as follows: Aggre-10 gate award for a single injury causing temporary disability 11 shall be for a period not exceeding fifty-two weeks: *Provided*, 12 That in case an injured employee, by reason of having an un-13 united fracture or having undergone a surgical operation to 14 correct a vicious union following a fracture, or for the repair of 15 an ununited fracture, or having suffered an injury to the spine

16 or pelvic bones which is of a temporary nature, or for any
17 ankylose joint, is disabled for a longer period than fifty-two
18 weeks, the period during which compensation shall be paid may
19 be, but shall not exceed, seventy-eight weeks;

20 (c) If the injury causes permanent disability, the percent
21 age of disability to total disability shall be determined and
22 the award computed and allowed as follows:

For a two per cent disability, sixty-six and two-thirds per
cent of the average weekly earnings for a period of eight
weeks.

26 For a five per cent disability, sixty-six and two-thirds per
27 cent of the average weekly earnings for a period of twenty
28 weeks.

29 For a ten per cent disability, sixty-six and two-thirds per
30 cent of the average weekly earnings for a period of forty
31 weeks.

32 For a fifteen per cent disability, sixty-six and two-thirds
33 per cent of the average weekly earnings for a period of sixty
34 weeks.

35 For a twenty per cent disability, sixty-six and two-thirds

36 per cent of the average weekly earnings for a period of eighty37 weeks.

For a thirty per cent disability, sixty-six and two-thirds
per cent of the average weekly earnings for a period of one
hundred and twenty weeks.

41 For a forty per cent disability, sixty-six and two-thirds
42 per cent of the average weekly earnings for a period of one
43 hundred and sixty weeks.

44 For a fifty per cent disability, sixty-six and two-thirds per
45 cent of the average weekly earnings for a period of two hun46 dred weeks.

47 For a sixty per cent disability, sixty-six and two-thirds per
48 cent of the average weekly earnings for a period of two hun49 dred and forty weeks.

For a seventy per cent disability, sixty-six and two-thirds
per cent of the average weekly earnings for a period of two
hundred and eighty weeks.

For an eighty per cent disability, sixty-six and two-thirds
per cent of the average weekly earnings for a period of three
hundred and twenty weeks.

56 For an eighty-five per cent disability, sixty-six and two-

57 thirds per cent of the average weekly earnings for a period of58 three hundred and forty weeks.

59 For a disability from eighty-five to one hundred per cent,
60 sixty-six and two thirds per cent of the average weekly earn61 ings during the remainder of life.

62 Awards for permanent disability of from two per cent to 63 eighty-five per cent shall be computed on the basis of four 64 weeks' compensation for each per cent of disability deter-65 mined;

(d) If the injury results in the total loss by severance of
any of the members named in this subdivision, the percentage
of disability shall be determined in accordance with the following table, and award made as provided in subdivision (c)
of this section :

71 The loss of a great toe shall be considered a ten per cent72 disability,

The loss of a great toe (one phalange) shall be considereda five per cent disability,

75 The loss of other toes shall be considered a four per cent76 disability,

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The loss of other toes (one phalange) shall be considereda two per cent disability,

79 The loss of all toes shall be considered a twenty-five per80 cent disability,

81 The loss of fore part of foot shall be considered a thirty per82 cent disability,

83 The loss of foot shall be considered a thirty-five per cent84 disability,

85 The loss of leg shall be considered a forty-five per cent86 disability,

87 The loss of thigh shall be considered a fifty per cent disa-88 bility,

89 The loss of thigh at hip joint shall be considered a sixty per90 cent disability,

91 The loss of little or fourth finger (one phalange) shall be92 considered a three per cent disability,

93 The loss of little or fourth finger shall be considered a five94 per cent disability,

95 The loss of ring or third finger (one phalange) shall be con-96 sidered a three per cent disability,

97 The loss of ring or third finger shall be considered a five per

98 cent disability,

99 The loss of middle or second finger (one phalange) shall be100 considered a three per cent disability,

101 The loss of middle or second finger shall be considered a102 seven per cent disability,

103 The loss of index or first finger (one phalange) shall be104 considered a six per cent disability,

105 The loss of index or first finger shall be considered a ten106 per cent disability,

107 The loss of thumb (one phalange) shall be considered a108 twelve per cent disability,

109 The loss of thumb shall be considered a twenty per cent110 disability,

111 The loss of thumb and index finger shall be considered a112 thirty-two per cent disability,

113 The loss of index and middle finger shall be considered a114 twenty per cent disability,

115 The loss of middle and ring finger shall be considered a fif-116 teen per cent disability,

117 The loss of ring and little finger shall be considered a ten118 per cent disability,

119 The loss of thumb, index and middle finger shall be con-120 sidered a forty per cent disability,

121 The loss of index, middle and ring finger shall be consid-122 ered a thirty per cent disability,

123 The loss of middle, ring and little finger shall be considered124 a twenty per cent disability,

125 The loss of four fingers shall be considered a thirty-two126 per cent disability,

127 The loss of hand shall be considered a fifty per cent disa-128 bility,

129 The loss of forearm shall be considered a fifty-five per cent130 disability,

131 The loss of an arm shall be considered a sixty per cent disa-132 bility;

(e) The total and irrecoverable loss of the sight of one
eye shall be considered a thirty-three per cent disability, and
the injured employee shall be entitled to compensation for a
period of one hundred and thirty-two weeks;

137 For the partial loss of vision in one, or both eyes, the per-

138 centage of disability shall be determined by the commissioner,139 using as a basis the total loss of one eye;

140 Should a claimant to whom has been made a permanent partial award of less than eighty-five per cent for one of the 141 142 specific disabilities as set forth in subdivision (d) and subdivision (e) hereof die from sickness or non-compensable injury, 143 the unpaid balance of such award shall be paid to claimant's 144 dependents as defined in this chapter, if any; such payment 145 146 to be in the same installments that would have been paid to 147 claimant if living: Provided, however, That no payment shall 148 be made to any widow of such claimant after her remarriage 149 but this liability shall not accrue to the estate of such claimant 150 and shall not be subject to any debts of, or charges against, 151 said estate.

(f) The award for permanent disabilities intermediate to
those fixed by the foregoing schedule and permanent disability
of from two per cent to eighty-five per cent shall be in the
same proportion and shall be computed and allowed by the
commissioners;

157 (g) The percentage of all permanent disabilities other than 158 those enumerated in subdivisions (c), (d), (e), and (f) of

this section shall be determined by the commissioner, using as
a basis the loss of an arm at or above the elbow, and award
made in accordance with the schedule in subdivision (c);
(h) Compensation payable under any subdivision of this
section shall be limited as follows: Not to exceed a maximum
of sixteen dollars per week, nor to be less than a minimum of
eight dollars per week;

(i) Where an injury results in temporary total disability 166 for which compensation is awarded under subdivision (a) of 167 168 this section, and such injury is later determined permanent partial disability under subdivision (c), the amount of com-169170 pensation so paid shall be considered as payment of the com-171 pensation payable for such injury in accordance with the 172 schedule in subdivision (c). Compensation under this section shall be payable only to the injured employee, and the right 173 174thereto shall not vest in his or her estate; except that such 175 compensation as may have accrued to the date of his orther 176 death shall be paid to the dependents of such injured employee, if there be such dependents at the time of death; 177 (j) The following permanent disabilities shall be conclu-178 179 sively presumed to be total in character:

180 Loss of both eyes or the sight thereof,

181 Loss of both hands or the use thereof,

182 Loss of both feet or the use thereof,

183 Loss of one hand and one foot,

184 Any injury resulting in total disability.

In all other cases permanent disability shall be determined by the commissioner in accordance with the facts in the case, and award made in accordance with the schedule in subdivision (c); *Provided*, That the claimant shall have the right of appeal from the decision of the commissioner as provided by article five of this chapter.

Sec. 9. (b) Where an employee has a definitely ascertainable physical impairment originating as hereafter set forth in this 2 section, such impairment, and the effect thereof, in case of 3 injury as hereinafter set forth and any aggravation thereof on 4 5 account of such injury, may be waived by said employee, notwithstanding any other provisions of this chapter, but such 6 waiver shall be in the manner hereinafter provided. If said 7 8 physical impairment shall be so waived, then in the event that 9 such employee shall thereafter receive an injury in the course 10 of and resulting from his employment, such physical impair-

ment, and the effects thereof, and any aggravation thereof, 11 shall not be taken into consideration in fixing the 12 13 amount of compensation allowed by reason of such 14 injury, and such compensation shall be awarded only in the amount that would have been allowable had such employee 15 not had such pre-existing physical impairment. A waiver, in 16 order to be valid under this section, shall meet the following 17 requirements: (1) It shall be in writing, signed prior to 18 injury by the employee, and either acknowledged before an 19 officer duly qualified to administer oaths in this state, or be 20witnessed by two persons, neither of whom shall be the em-21 22 ployer, or any officer or director of employer; (2) it shall be accompanied by a certificate of a duly licensed physician of 23this state or of another state, not connected with the employer, 24 which certificate shall contain a statement that such physician 25 26 has examined the said employee, has found such impairment to 27 exist, that such impairment is definitely ascertainable, and a 28 statement of the character and nature of such impairment. 29 This section shall only apply to definitely ascertainable 30 physical impairments, either

31 (a) Originating, either before or after October 1, 1913,

32 otherwise than from an injury received in the course of and33 resulting from employment, or

34 (b) Originating, prior to October 1, 1913, from an injury35 in the course of and resulting from employment, or

36 (c) Originating after October 1, 1913, from an injury in
37 the course of and resulting from employment by an employer,
38 who at the time of said injury had not elected to comply with,
39 or was not in good standing under, the Workmen's Compensa40 tion Law of West Virginia, or

(d) Originating in any injury of whatsoever origin whenever received, occurring without the State of West Virginia,
except injuries received after October 1, 1913, in the employ
of a subscriber in good standing under the Compensation
Fund of West Virginia in the course of and resulting from
temporary employment without the state as defined and limited by Section 1, Article 2 of this Chapter.

47 If any employee, or person seeking employment, who, as a 48 part of the written waiver hereinbefore provided for, or by sep-49 arate writing signed by him, filed with the employer, or pros-50 pective employer, shall make a statement of fact as to the origin 51 of any physical impairment, such employee, or prospective

52 employee, shall be bound by said statements, and shall be 53 estopped from denying the truth of the facts stated therein.

Sec. 10. In case the personal injury causes death within the 2 period of six years and the disability is continuous from date 3 of such injury until date of death, the benefits shall be in the 4 amounts, and to the persons, as follows:

5 (a) If there be no dependents, the disbursements shall be
6 limited to the expense provided for in sections three and four
7 of this article;

(b) If the deceased employee be under the age of twenty-8 9 one years and unmarried and leave a wholly dependent father 10 or mother, the father, or if there be no father, the mother shall 11 be paid fifty per cent of the average monthly support actually 12 received from the employee during the preceding twelve months to continue for six years after the death of the de-13 14 ceased, and shall not amount to more than a maximum of twenty dollars per month. Provided, however, That payment 15 16 of compensation awarded under this subdivision to a dependent father shall be continued and paid to his surviving widow, 17 18 mother of the deceased employee, to continue as per original

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award to father. Compensation in either case shall cease uponthe death of the dependent;

21 (c) If the deceased employee be under the age of twenty-22 one and unmarried and leave a partially dependent father or 23 mother, the father, or if there be no father, the mother shall 24 be paid fifty per cent of the average monthly support actually received from the employee during the preceding twelve 25 months, to continue for such portion of the period of six 26 years after the date of death as the commissioner may deter-27 28 mine, and not to amount to more than a maximum of twenty dollars per month: Provided, however, That payment of com-29 30 pensation awarded under this subdivision to a dependent 31 father shall be continued and paid to his surviving widow, mother of the deceased employee, to continue as per original 32 award to father. Compensation in either case shall cease upon 33 the death of the dependent; 34

35 (d) If the deceased employee leaves a dependent widow
36 or invalid widower, the payment shall be thirty dollars per
37 month until death or remarriage of such widow or widower,
38 and in addition five dollars per month for each child under
39 sixteen years of age, to be paid until such child reaches such

40 age, or, if an invalid child, to continue as long as such child remains an invalid. Provided, That if such widow or invalid 41 42 widower shall remarry within two years from the date of the death of such employee, such widow or widower shall be paid 43 at the time of remarriage twenty per cent of the amount that 44 would be due for the period remaining between the date of 45 such remarriage and the end of ten years from the date of 46 death of said employee, and such widow or widower shall be 47 48 advised in writing by the commissioner of his or her rights under this proviso at the time of making the original award: 49 Provided further, That if upon investigation and hearing, as 50 51 provided in article five of this chapter, it shall be ascertained 52 that said widow or widower is living with a man or woman, 53 as the case may be, as man and wife and not married, or the widow living a life of prostitution, the commissioner may stop 54 55 the payment of the benefits herein provided to said widow or widower. 56

57 If the deceased employee be a widow or widower and leave 58 a child or children under the age of sixteen years, the payment 59 shall be ten dollars per month to each child until he or she 60 reaches the age of sixteen years.

61 In all awards of compensation to children, the award shall
62 be until they reach the age of sixteen years or their death
63 prior thereto;

64 (e) If the deceased employee be an adult and there be 65 no dependent widow, or widower, or child under sixteen years of age, but there are wholly dependent persons at the time of 66 67 death, the payment shall be fifty per cent of the average 68 monthly support actually received from the employee during the preceding twelve months, to continue for the remainder 69 70 of the period between the date of death and six years after the 71 date of injury, and shall not amount to more than a maximum 72 of twenty dollars per month.

(f) If the deceased employee be an adult and there be no 73 74 dependent widow, widower or child under sixteen years of age, or wholly dependent person, but there are partly dependent 75 persons at the time of death, the payment shall be fifty per cent 76 77 of the average monthly support actually received from the em-78 ployee during the preceding twelve months, and to continue 79 for such portion of the period of six years after the date of 80 death as the commissioner in the case may determine, and not

81 to amount to more than a maximum of twenty dollars per82 month.

Compensation under subdivisions (e) and (f) hereof shall
cease upon the death of the dependent, and the rights thereto
shall not vest in his or her estate;

86 (g) Dependent, as used in this chapter, shall mean a widow, invalid widower, child under sixteen years of age, in-87 88 valid child, or a posthumous child, who, at the time of the in-89 jury causing death, is dependent in whole or part for his or her support upon the earnings of the employee; also the follow-90 ing persons who are and continue to be residents of the United 91 States or its territorial possessions: step child, under six-92 93 teen years of age; child under sixteen years of age legally adopted prior to the injury causing death; father, mother, 94 95 grandfather or grandmother, who, at the time of the injury 96 causing death, is dependent in whole or in part for his or her support upon the earnings of the employee; an invalid brother 97 or sister wholly dependent for his or her support upon the 98 99 earnings of the employee at the time of the injury causing death. 100

Sec. 15. To entitle any employee or dependent of a deceased

2 employee to compensation under this chapter, the application therefor must be made on a form or forms prescribed by the 3 4 commissioner and filed in the office of the commissioner within six months from and after the date of injury or death, as 5 the case may be, and all proofs of dependency in fatal cases 6 7 must be filed with the commissioner within nine months from and after the death: Provided, That in case an employer 8 fails to report an injury within six months from and after 9 the date such injury is received, the commissioner shall accept 10 the application for compensation filed by the employee after 11 the expiration of six months but within twelve months from 12 13 the date of such injury: Provided, further, That if such em-14 ployee shows by competent evidence that the employer had 15 knowledge of such injury and failed to file a report thereof, 16 then such employee shall have an additional year within which to file his application for compensation, and the com-17 18 missioner shall receive such application so filed by such em-19 ployee, and award compensation to an employee who would 20have been so entitled had the injury been reported and appli-21 cation filed within the prescribed period of six months. Non-22 resident aliens who may be entitled to benefits under prior

law with respect to accidents occurring prior to the effective 23 24 date of this act may be officially represented by the consular 25 officers of the country of which such aliens may be citizens 26 or subjects, but no compensation shall be paid to such non-27 resident aliens in fatal cases through the consular officers of 28 the country of which such aliens may be citizens or subjects until such consular officer or a representative of such con-29 sular officer is appointed personal representative of the de-30 ceased party by proper authority in the county in which the 31 32 deceased resided, or in which the seat of government is located. Nothing herein contained shall be construed as giving 33 such consular officer the right to make application for com-34 35 pensation in behalf of non-resident aliens.

Sec. 15 (a) Notwithstanding any other provisions of this
chapter, no benefits under any of the provisions of this chapter
and no commutation of periodical benefits under the provisions of section seventeen of this article shall be made to nonresident alien beneficiaries on account of any accident occurfing after the effective date of this act. Non-resident alien
beneficiaries within the meaning hereof shall mean persons
not citizens of the United States residing outside of the terri-

torial limits of the United States at the time of the injury with 9 10 respect of which benefits would otherwise have been payable to them in the absence of such non-resident alienage. In case 11 12 of non-resident alien beneficiaries entitled under prior law to 13 benefits on account of accidents occurring prior to the effec-14 tive date of this act, the commissioner in his discretion may make, and such beneficiary shall be required to accept, com-15 mutation of such benefits into a lump sum settlement and 16 payment, at the rate of one-half of like benefits to resident 17 beneficiaries. 18

Sec. 16. The power and jurisdiction of the commissioner over each case shall be continuing, and he may from time to 2 time, after due notice to the employer, make such modifications 3 or changes with respect to former findings or orders as may be 4 justified: Provided, That no further award may be made in 15 fatal cases arising after March 7, 1929, except within two 6 7 years after the death of the employee, or, in cases of non-8 fatal injuries on and after March 7, 1929, except within three 9 years after payments for temporary disability shall have 10 ceased and within one year after the commissioner shall have 11 made the last payment in any permanent disability case, and,

12 Provided, further, that no further award may be made in either fatal or non-fatal cases arising on account of injuries occurring 13 14 prior to March 7, 1929, unless written application for such 15 award, signed personally by claimant, or, in case of claimant's 16 infancy or physical or mental incapacity, by his or her guardian, next friend, or committee, be filed with the commissioner 17 on or before September 15, 1939. In any case in which an in-18 19 jured employee shall make application for a further adjust-20 ment of his claim, if such application be in writing and filed 21 within the applicable time limit as prescribed by the next preceding paragraph, the commissioner shall pass upon and 22 determine the merits of such application within thirty days 23after the filing thereof. 24

Sec. 18. Except by this section provided compensation shall be paid only to such employees or their dependents, and shall be exempt from all claims of creditors and from any attachment, execution, or assignment other than compensation to counsel for legal services, under the provisions of, and subject to the limitations contained in, Section 5, Article 5 of this chapter. Payments may be made in such periodical installments as may seem best to the commissioner in each case,

9 not exceeding one month apart. In all cases where compensa10 tion is awarded or increased, the amount thereof shall be cal11 culated and paid from the date of disability.

Sec. 20. The commissioner shall have authority, after due 2 notice to the employer and claimant, whenever he shall deem it necessary, to order an autopsy, and may designate a duly 3 licensed physician to make such post-mortem examination or 4 examinations as may be necessary to determine the cause of a 5 deceased employee's death, and the said physician shall file 6 7 with the commissioner a written report of his said findings; 8 the claimant and the employer respectively, shall have the right to select a physician of his or its own choosing and at his 9 10 or its own expense, to participate in the post-mortem examina-11 tion, and the respective physicians selected by the claimant 12 and the employer shall have the right to concur in any report 13 made by the physician selected by the commissioner, or each 14 may file with the commissioner a separate report.

Article 5:

Sec. 1. The commissioner shall have full power and au-2 thority to hear and determine all questions within his juris-3 diction, but upon the making or refusing to make any award,

or upon the making of any modification or change with respect 4 to former findings or orders, as provided by section sixteen, 5 6 article four of this chapter, the commissioner shall give notice, in writing, to the employer, employee, claimant, or dependent, 1 8 as the case may be, of his action, which notice shall state the time allowed for filing an objection to such finding, and such 9 action of the commissioner shall be final unless the employer, 10 employee, claimant or dependent shall, within thirty days 11 12 after the receipt of such notice, object, in writing, to such 13 finding. Upon receipt of such objection the commissioner shall, within thirty days from receipt thereof, set a time and 14 place for the hearing of evidence. Any such hearing may be 15 conducted by the commissioner or his duly authorized repre-16 17 sentative at the county seat of the county wherein the injury occurred, or at any other place which may be agreed upon by 18 19 the interested parties, and in the event the interested parties 20 cannot agree, and it appears in the opinion of the commis-21 sioner that the ends of justice require the taking of evidence 22 elsewhere, then at such place as the commissioner may direct, 23 having due regard for the convenience of witnesses. Both the 24 employer and claimant shall be notified of such hearing at

25 least ten days in advance, and the hearing shall be held within sixty days after the filing of objection to the commissioner's 2627 finding as hereinabove provided, unless such hearing be post-28poned by agreement of the parties or by the commissioner for good cause. The evidence taken at such hearing shall be 29 transcribed and become part of the record of the proceedings, 30 31 together with the other records thereof in the commissioner's office. At any time within sixty days after hearing, if the 32 commissioner is of the opinion that the facts have not been ade-33 34 quately developed at such hearing, he may order supplemental hearing upon due notice to the parties. After final hearing 35 the commissioner shall, within sixty days, render his decision 36 37 affirming, reversing or modifying his former action, which 38 shall be final: Provided, however, That the claimant or the employer may apply to the appeal board herein created for a 39 review of such decision; but no appeal or review shall lie un-40 less application therefor be made within thirty days of receipt 41 42 of notice of the commissioner's final action, or in any event within sixty days of the date of such final action, regardless 43 of notice. 44

Sec. 1 (a). In any case wherein an injured employee

2 makes application in writing for a further adjustment of his claim under the provisions of section sixteen, article four, of 3 4 this chapter, and such application discloses cause for a further adjustment thereof, the commissioner shall, after due 5 notice to the employer, make such modifications or changes 6 7 with respect to former findings or orders in such claim as 8 may be justified, and any party dissatisfied with any such modification or change so made by the commissioner, shall, 9 10 upon proper and timely objection, be entitled to a hearing, as provided in section one of this article. 11

Sec. 1 (b). If, however, in any case in which application for further adjustment of a claim is filed under the next pre-2 3 ceding section, it shall appear to the commissioner that such application fails to disclose a progression or aggravation in 4 the claimant's condition, or some other fact or facts which 5 6 were not theretofore considered by the commissioner in his 7 former findings, and which would entitle such claimant to greater benefits than he has already received, the commis-8 9 sioner shall, within sixty days from the receipt of such application, notify the claimant and the employer that such appli-10 cation fails to establish a prima facie cause for reopening the 11

12 claim. Such notice shall be in writing and shall state the time
13 allowed for appeal to the appeal board from such decision
14 of the commissioner. The claimant may, within thirty days
15 after receipt of such notice, apply to the appeal board for a
16 review of such decision.

Sec. 1 (c). In any case wherein an employer makes application in writing for a modification of any award pre-2 viously made to an employee of said employer, and such ap-3 4 plication discloses cause for a further adjustment thereof, the commissioner shall, after due notice to the employee, make 5 such modifications or changes with respect to former findings 6 or orders in such form as may be justified, and any party dis-7 satisfied with any such modification or change so made by 8 the commissioner, shall upon proper and timely objection, be 9 entitled to a hearing as provided in section one of this article. 10 Sec. 1 (d). If in any such case it shall appear to the com-2 missioner that such application fails to disclose some fact or 3 facts which were not theretofore considered by the commissioner in his former findings, and which would entitle such 4 5 employer to any modification of said previous award, the com-6 missioner shall, within sixty days from the receipt of such

7 application, notify the claimant and employer that such application fails to establish a just cause for modification of
9 said award. Such notice shall be in writing and shall state
10 the time allowed for appeal to the appeal board from such
11 decision of the commissioner. The employer may, within
12 thirty days after receipt of said notice, apply to the appeal
13 board for a review of such decision.

Sec. 2. There is hereby created a board to be known as the 2 "Workmen's Compensation Appeal Board", which shall be referred to in this article as the "board", to be composed of 3 three members, none of whom shall be a contributor to the 4 5 compensation fund or in any way connected with a con-6 tributor thereto and none of whom shall be a beneficiary of the 6-a compensation fund or in any way connected with a beneficiary 7 thereof. Two members of such board shall be of opposite politics to the third, and all three shall be citizens of this 8 state who have resided therein for a period of at least five 9 years. All members of said board shall be appointed by the 10 Governor for a term of six years. The Governor is hereby 11 12 vested with power to remove any member of the board ac-13 cording to section four, article four, chapter six, of this Code.

They shall receive an annual salary of two thousand, four 14 hundred dollars each, payable in monthly installments, which 15 shall be the total compensation, including any and all ex-16 17 penses, of such member or members. The Governor shall des-18 ignate one of the members of said board as chairman thereof, and said board shall meet at the Capitol or at such other 19 places throughout the state as it may deem proper, at regular 20 21 sessions commencing on the first Tuesday in February, April, June, August, October, and December and continuing as long 22 as may be necessary for the proper and expeditious transac-23 tion of the business before it. All clerical services required 24 by the board shall be paid for by the compensation commis-25 sioner from any funds at his disposal. The board shall, from 26 time to time, compile and promulgate such rules of practice 27 28 and procedure as to it shall appear proper for the prompt 29 and efficient discharge of its business and such rules shall be 30 submitted to the supreme court of appeals for approval, and if approved by said court shall have the same force and effect 31 32 as the approved rules of procedure of circuit courts.

Sec. 3. Any employer, employee, claimant, or dependent, 2 who shall feel aggrieved at any final action of the commis-

sioner taken after a hearing held in accordance with the pro-3 4 visions of section one of this article, and any claimant or employer who shall feel aggrieved at any action of the commis-5 sioner in refusing to reopen a claim under the provisions of 6 7 sections one (b) and one (d) of this article, shall have the 8 right to appeal to the board created in section two of this article for a review of such action. The aggrieved party shall 9 10 file a written notice of appeal with the compensation commissioner, directed to said board, within thirty days after 11 12 receipt of notice of the action complained of, or in any event, regardless of notice, within sixty days after the date of the 13 action complained of, and the commissioner shall notify the 14 other party immediately upon the filing of said notice of 15 appeal. The commissioner shall forthwith make up a tran-16 script of the proceedings before him and certify and transmit 17 the same to the board. In such certificate, he shall incor-18 porate a brief recital of the proceedings therein had and re-19 cite each order entered and the date thereof. The board shall 20 review the action of the commissioner complained of at its 21 next meeting after the filing of notice of appeal, provided said 22 notice of appeal shall have been filed thirty days before said 23

24 meeting of the board, unless such review be postponed by agreement of parties or by the board for good cause. The 25 26 board shall set a time and place for the hearing of arguments on each claim and shall notify the interested parties thereof, 27 28 and briefs may be filed by the interested parties in accordance with the rules of procedure prescribed by the board. 29 And thereupon, after a review of the case, the board shall 30 sustain the finding of the commissioner or enter such order 31 32 or make such award as the commissioner should have made and shall thereupon certify the same to the commissioner, 33 34 who shall proceed in accordance therewith. Or, instead of affirming or reversing the commissioner as aforesaid, the 35 board may, upon motion of either party or upon its own mo-36 tion, remand said cause to the commissioner for the taking 37 of such new, additional or further evidence as in the opinion 38 of the board may be necessary for a full and complete de-39 velopment of the facts of the case. In the event the board 40 41 shall remand the cause to the commissioner for the taking of further evidence therein, the commissioner shall proceed to 42 take such new, additional or further evidence in accordance 43 with any instructions given by the board, and shall take the 44

same within thirty days after receipt of the order remanding 45 46 the case, giving to the interested parties at least ten days' notice of such supplemental hearing, unless the taking of evi-47 dence shall be postponed by agreement of parties, or by the 48 commissioner for good cause. After the completion of such 49 supplemental hearing the commissioner shall, within sixty 50 51 days, render his decision affirming, reversing or modifying 52 his former action, which decision shall be appealable to, and 53 proceeded with by the appeal board in like manner as in the 54 first instance. The board may remand any cause as often as 55 in its opinion is necessary for a full development and just 56 decision of the case. The board may take evidence or con-57 sider ex parte statements furnished in support of any motion 58 to remand the cause to the commissioner. All evidence taken 59 by or filed with the board shall become a part of the record. 60 All appeals from the action of the commissioner shall be decided by said board at the same session at which they are 61 heard, unless good cause for delay thereof be shown and en-62 63 tered of record. In all proceedings before the board, either party may be represented by counsel. 64

Section 5. If any claimant shall employ an attorney to

represent him in a contested claim for compensation while such 2 claim is pending before the commissioner, the appeal board, or 3 4 the supreme court of appeals, and such attorney shall file with the commissioner an attested copy of his contract of employ-5 6 ment with such claimant, it shall be the duty of the commis-7 sioner to protect such attorney in the collection of his fees to the extent hereinafter provided; and if said contract of em-8 ployment shall not violate the following schedule of fees, the 9 commissioner shall make payment of such fee directly to such 10 attorney out of any award or awards made to the claimant. 11 If the claim is finally determined while pending before the 12 13 commissioner and no appeal is filed therein with the appeal board the attorney fee shall not exceed two hundred dollars; 14 15 if the claim is finally determined while pending before the 16 appeal board, the attorney fee shall not exceed three hundred fifty dollars; and if the claim is finally determined by the 17 supreme court of appeals, or if an appeal is allowed by said 18 19 court, then the attorney fee shall not exceed six hundred dollars: Provided, however, that if any claimant shall employ 20 21 an attorney to represent him in an uncontested claim for com-22 pensation while such claim is pending before the commissioner,

the attorney shall be required to furnish an itemized state-23 24 ment of the services rendered to the claimant, and the com-25 missioner shall have authority to fix the fee of the said at-26 torney, the maximum amount of which shall not exceed the 27 sum of twenty-five dollars. In no event shall the commis-28 sioner pay aggregate attorney fees of more than six hundred 29 dollars in any one claim, nor shall the commissioner pay ag-30 gregate attorney fees of more than twenty-five per cent of 31 the total award of any claim.

> I certify that the foregoing act, beving been presented to the Governor for his approval, and not having been returned by him to the House of the Legislature in which it originated within the time prescribed by the constitution of the state, has become a law without his approval.

3

This the 17th day of March

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

E. O. Wiseman Chairman Senate Committee Chairman House Committee gale Originated in the..... Takes effect._____passage. mater Clerk of the Senate O,× Clerk of the House of Delegates mmillion President of the Senate Monas anuls Speaker House of Delegates I could that the foregoing ... be wing been pre-ented to the Covernor for bonnuter need paired for bas isverage mathis the ai at The within and to arrolf out i min vd with a it originated within the time proseresser, by the constitution of the state, has day of origin and toodties wal a smould Governor. 2. 然后了了这样